



GRACE LETTER

Monday 26th of January, 2022

To our stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a wrong email address that has been entered on your website. Emails were not sent to the correct email address and as a result, appropriate actions were not taken. We just recently looked into the matter and found out where the discrepancy came from.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by the 2nd of May 2022 at the latest.

Sincerely yours,

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